

**UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
TAMPA DIVISION**

VINCENT CERBINI,

Plaintiff,

v.

Case No: 8:20-cv-2298-CEH-AEP

HOUSTON SHUTTERS, LLC,

Defendant.

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**ORDER**

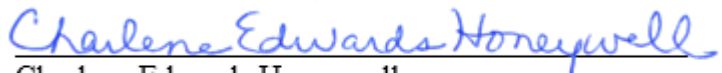
This cause comes before the Court upon the Report and Recommendation filed by Magistrate Judge Anthony E. Porcelli on March 30, 2021 (Doc. 23). In the Report and Recommendation, Magistrate Judge Porcelli recommends that the Court grant the parties' Joint Motion for Approval of FLSA Settlement Agreement and Order of Dismissal with Prejudice (Doc. 22). All parties were furnished copies of the Report and Recommendation and were afforded the opportunity to file objections pursuant to 28 U.S.C. § 636(b)(1). No such objections were filed.

Upon consideration of the Report and Recommendation, and upon this Court's independent examination of the file, it is determined that the Report and Recommendation should be adopted. Accordingly, it is now

**ORDERED AND ADJUDGED:**

- (1) The Report and Recommendation of the Magistrate Judge (Doc. 23) is adopted, confirmed, and approved in all respects and is made a part of this Order for all purposes, including appellate review.
- (2) The parties' Joint Motion for Approval of FLSA Settlement Agreement and Order of Dismissal with Prejudice and Incorporated Memorandum of Law (Doc. 22) is **GRANTED**. The Settlement Agreement (Doc. 22 - Ex. 1) is **APPROVED**, as it constitutes a fair and reasonable resolution of a bona fide dispute.
- (3) This action is **DISMISSED**, with prejudice.
- (4) The Clerk is directed to terminate all pending motions and close this file.

**DONE AND ORDERED** in Tampa, Florida on April 14, 2021.

  
Charlene Edwards Honeywell  
United States District Judge

Copies to:  
The Honorable Anthony E. Porcelli  
Counsel of Record